

Golf Course Superintendent – Las Positas Golf Course, Livermore, CA

Facility Description:

The 27- holes at Las Positas include the “Signature 18” which is a championship length Par 72 and the “Links 9” which is a recently renovated Par 3 course. Located in Livermore, CA both courses provide an outstanding challenge of golf and excellent year round course conditions.

Position Summary:

Oversee all activities related to the ongoing maintenance of the golf course, grounds and equipment. As the greens are bentgrass/poa annua, experience managing this turf variety and producing excellent playing conditions in similar climates to Livermore, California is highly desired. The position requires interaction with Livermore Golf Course team, clients and internal and external partners. Excellent communication skills (oral and written) are required. The Superintendent will lead the staff recruiting, hiring and training effort in the maintenance department. The golf course superintendent manages labor, time, materials and finances in a manner that is compatible with the environment, meets financial goals and serves our customer and client.

The superintendent embodies the company core value of Environmental Stewardship through conservation, regeneration, restoration and sustainable practices.

Major Duties:

- All activities associated with producing excellent playing conditions at the on a day-to-day basis.
- Hire, train and supervise the maintenance staff. Plan and implement staffing schedules to ensure quality standards are achieved.
- Plan the development and implementation of a fertilizer, aeration and pest management program for proper turf grass and plant care.
- Develop the annual maintenance budget and operating plan. Implement the plan according to CourseCo operating policies and procedures to ensure goals are achieved.
- Participate with the development of course improvement projects and lead the implementation of the projects.
- Supervise equipment maintenance and repair operations. Establish and implement a cleaning and preventive maintenance program for appropriate equipment, tools, vehicles, etc.
- Ensure maintenance of all appropriate quality and cleanliness standards including, but not limited to, employee hygiene and uniforms, equipment repair areas, equipment storage areas, chemical and fertilizer storage areas, receiving areas, wash areas, lunchroom areas, etc.
- Manage the ordering and receiving program to maintain proper inventories of supplies to ensure proper quality and price on all purchases.
- Ensure compliance with all applicable state and federal laws, OSHA rules and regulations, relating to chemical and fertilizer storage and disposal, employee safety, public safety, etc.
- Manage employment activities for applicable staff members, including but not limited to, personnel recruitment and selection, performance evaluations, training and compensation, discipline and termination, etc.
- Maintain accurate records pertaining to department activities including, but not limited to, labor schedules, water usage, course maintenance, construction activities, equipment repair, safety

meetings and activities, fertilizer and chemical applications and pest control practices. Assure the efficient and timely submission of all required operational, financial, budgetary and related reports.

- Maintain knowledge of current and projected industry developments through continuous attention to industry periodicals and participation in relevant associations and organizations.

Qualifications:

- Class A Superintendent preferred.
- 2 years of experience as a golf course superintendent or Assistant Superintendent with 3+ years' experience in a supervisory/leadership role.
- Experience producing excellent playing conditions with efficient irrigation water use.
- Ability to analyze and solve problems, efficiently handle multiple duties under pressure with minimal supervision, and work flexible hours as required including evenings and weekends as necessary.
- Demonstrates experience and capability in the areas of budget development, fiscal management, strategic planning, and staff management.
- Demonstrates excellent leadership abilities and interpersonal communication skills.
- Positive attitude, professional manner and appearance in all situations.
- Dedication and commitment to excellent member service.
- Proficient in Microsoft Windows, Word, and Excel.
- 2 or 4-year turf management degree preferred.

The Superintendent will report directly to the golf course General Manager.

Las Positas Golf Course is a CourseCo, Inc managed facility. We are an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristics protected by law.

Successful applicant will be required to complete a pre-employment screening process and have a valid documentation proving eligibility to work that will be validated online.

Compensation: \$105,000 - \$120,000 annual salary.

Additional Salary Information: GCSAA dues, cell phone reimbursement, participation in company sponsored medical, dental, vision, 401K plans. Paid Time Off in accordance with company policy.

To apply: Please submit a resume to Lance Iwanaka, Senior Operations Manager, liwanaka@courseco.com.